

## Equal Opportunities

Highpoint Care has an Equal Opportunities Policy, which aims to eliminate discrimination in employment. Staff are selected on merit only; therefore all applicants will be afforded equal opportunities in employment irrespective of age, disability, gender, marital status, race, religion, creed, sexual orientation or colour. To ensure this policy works we are required to monitor applicant's details. Please be assured that the information you provide is used for monitoring purposes only and will not be forwarded to a third party without your consent.

<b>Age and gender</b>	
Date of birth	DD / MM / YY
Gender	<b>M</b> <b>F</b>

<b>Ethnic origin (classification recommended by the Commission for Racial Equality)</b>	<b>Please Tick appropriate category</b>
White British	
White Irish	
White Other (please specify)	
Mixed White and Black Caribbean	
Mixed White and Black African	
Mixed White and Asian	
Mixed other (please specify)	
Asian/Asian British Indian	
Asian/Asian British Pakistani	
Asian/Asian British Bangladeshi	
Asian/Asian British other (please specify)	
Black/Black British Caribbean	
Black/Black British African	
Black/Black British other (please specify)	
Chinese	
Other ethnic group (please specify)	

<b>Disability</b>	<b>Please complete as appropriate</b>	
Do you consider yourself to have a disability	Yes	No
If yes – please give details of how your disability might affect you during the recruitment process and/or in the workplace.		
Please give details of how we might be able to help you		